Dear Parents/Guardians,

Curriculum Day – Friday 11th March
On Friday staff will be led by Steve Simpson, International speaker, author and consultant on Organisational Culture and Customer Service on a journey to identify Corryong College’s corporate culture and the range of unwritten or unspoken aspects of our culture – our organization’s ‘unwritten ground rules’ UGRs. He specialises in helping teams and organisations to understand and improve their culture using the UGRs concept. Following is an excerpt from his web page;

Unwritten ground rules (UGRs), a term created by Australian consultant, Steve Simpson, largely explains why employees don’t follow the formal rules. UGRs are a powerful force that dictates behaviors in a team or organization. UGRs are people’s perceptions of ‘the way we do things around here’ – people quickly understand the difference between words and actions. UGRs are inferred values because they are derived from the behaviors that are allowed in the workplace.

Many organizations communicate the desired direction and desired values/behaviours to their employees, but often there is a gap between intent and reality. Research in 2004 among 132,000 employees in 900 Australian and New Zealand organizations showed a serious gap between preferred (desired) cultures and actual operating cultures within the organizations surveyed.

The research showed that senior managers wanted cultures that encourage initiative, cooperation, teamwork, goal setting, creativity and commitment, but the cultures they actually developed encouraged politics, internal competition, individualism, avoidance of blame and an unwillingness to commit – a sad, but all-too-common, state of affairs. Rather than the words of senior managers, the real sources of culture are the organizational structures, processes, technologies and leadership behaviour – and, of course, the unwritten ground rules. When managers’ actions are acutely different from their words, employees become cynical about the organizational mission and values.

We are looking forward to working with Steve to see if we can improve teamwork and cooperation in our great organisation, Corryong College.

Every Day Counts – School Attendance
We all want our students to get a great education, and the building blocks for a great education begin with students coming to school each and every day. Missing school can have a major impact on a child’s future – a student missing one day a fortnight will miss four full weeks by the end of the year. By Year 10 they’ll have missed more than a year of school. There is no safe number of days for missing school – each day a student misses puts them behind, and can affect their educational outcomes.

Coming to school every day is vital, but if for any reason your child must miss school, there are things we can do together to ensure they don’t fall behind:

- Speak with your classroom teacher and find out what work your child needs to do to keep up.
- Develop an absence learning plan with your teacher and ensure your child completes the plan.

Remember, every day counts. If your child must miss school, speak with your classroom and or Home Group teacher as early as possible.

If you are having attendance issues with your child, please let your classroom or Home Group teacher know so we can work together to get your child to school every day.

Inappropriate Use of Social Media - Reminder
With the ever increasing illegal activity that is occurring on social media I think it is appropriate and timely that the school community are reminded about the appropriate use of social media;

Where there is a reasonable belief that illegal activity may have occurred, the principal may report the suspected activity to the police. Disrespectful, harassing, threatening or bullying behaviour may be considered a criminal offence under State and/or Federal law. Where the behaviour does not constitute illegal activity but does constitute cyber bullying, the principal may consult with the relevant areas of the Department of Education and Training regarding appropriate action.

If a principal believes the behaviour constitutes cyber-bullying, they can contact the Department’s Legal Unit for advice and support.

The policy for Using Social Media, which also includes information around Inappropriate Use Case Studies, can be found at the following link on the School Policy and Advisory Guide http://www.education.vic.gov.au/school/principals/spag/governance/Pages/socialmedia.aspx

Tony Valente
Principal
### CALENDAR OF EVENTS  Term 1, 2016

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<tr>
<th>Week 8</th>
<th>Tues 15th</th>
<th>Wed 16th Hume Swimming Yr 7-12</th>
<th>Thurs 17th O &amp; M Inter &amp; Senior Sport Yrs 9-12</th>
<th>Fri 18th</th>
<th>Sat 19th</th>
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<th>Week 9</th>
<th>Tues 22nd O &amp; M Junior Sport Yr 7/8</th>
<th>Wed 23rd</th>
<th>Thurs 24th Casual Clothes Day</th>
<th>Fri 25th GOOD FRIDAY PUBLIC HOLIDAY</th>
<th>Sat 26th</th>
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<tr>
<td>Mon 21st</td>
<td>Year 7 Immunisation @ 9.30am</td>
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<td>End of Term 1 @ 2.30pm</td>
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### MATH HELP AFTER SCHOOL

Every Tuesday from 3.30pm-4.30 @ the Hub

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### CALENDAR OF EVENTS  Term 2, 2016

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<th>Week 1 Term 2</th>
<th>Tues 12th</th>
<th>Wed 13th Parent Teacher Interviews State Swimming</th>
<th>Thurs 14th CFA Advance</th>
<th>Fri 15th</th>
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<td>Mon 11th April</td>
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<th>Week 2</th>
<th>Tues 26th</th>
<th>Wed 27th SCHOOL PHOTOS</th>
<th>Thurs 28th</th>
<th>Fri 29th</th>
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<td>Mon 25th ANZAC DAY</td>
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### CANTEEN ROSTER

Are you interested in helping out in the school canteen? A small amount of your time is required from 11.15a.m. to 12.30p.m. (Junior campus roster). We are in desperate need of some volunteers to help in the canteen for lunches. Fridays are the busiest days, but would love any help any time.

If you are able to assist, please call Vanessa on Ph (02) 6076 1566

Your help is greatly appreciated.

### CANTEEN ROSTER

NAME: ..........................................................................................................................

I will/will not be able to assist in the Canteen

The day(s) most suitable to me are ..............................................................

I am interested in weekly fornightly monthly once a term twice a term (please circle your choice)

SIGNED: ..........................................................................................................................
F-4 HAPPENINGS

Pupil Free Day—Friday 11th March
Labour Day 14th March

On Friday 18th March there will be an assembly. Parents are welcome. Time 2.45 p.m.
End of Term 1—24th March at 2.30 p.m.
Term 2 begins on the 11th April.

School Photos—27th April.

Reminders:- The following have been brought to our attention:-

Head lice—Please check your child's hair for head lice and treat if necessary as the little creatures are back.

It has been noted that some students are arriving at school prior to 8.30 a.m. As there is no one on duty it is recommended that students do not arrive prior to 8.30 a.m.

Visitors. If you would like to visit the junior campus please call past the junior campus office and sign the visitors book before entering the classrooms.

Book Club Issue 2. Please ensure all orders are handed to the Junior campus office by Tuesday 15th March.

School banking—Every Tuesday. New students have been given information relating to school banking. Those interested please register with the Commonwealth bank and begin your child's banking through the Junior campus office.

Lost: Tom Pole has lost his glasses. Black Nike small. Green on the inside of arms. If found please return to Miss Carkeek’s class.
Some great results at OM Swimming last week. Jorja Brown, Claudia McKimmie, Riley Saxon, Ryan Norman and Ethan Learmonth all qualified in individual events for the Hume Championships. While Quinn Obran, Sophie Hewatt, along with Jorja and Claudia also qualified in the relay events. Jorja’s success earned her age champion honours, taking home 7 first place ribbons. Also competing on the day were Harley Middleton, Eli Byrne, Lachlan Brown, Maiya Curve, Kristen Ross and Hannah Pole. Well done to all our swimmers and good luck to those competing in the Hume Championships on Tuesday.
The annual Year 12 expedition to summit the highest mountain in Australia was a resounding success. Kosciuszko was once again conquered.

As a metaphor for the years we spend at school, this trip demonstrates that reaching our goals is a journey best shared with others. Celebrating our achievements and looking back on the efforts we have made are positive rewards but our journey does not finish at the summit. We keep moving forward in life and we keep using our past learning to reach our next goal.

We might think about the bus trip to Thredbo as the years from Foundation to Year 10, then we know that the road is sometimes windy and sometimes it’s hard to remember what all the effort is for. When it is at its worst, we wonder why we ever got involved in the first place. The ski lift ride to the beginning of the walk is a bit like Year 11. A little scary at the start but not as bad as we thought it would be. We start the walk itself full of enthusiasm – not sure exactly where it is we are headed. We begin to feel tired by about a third of the way into the walk. We want to give up but, whether it is through the support and encouragement of others or the self-determination not to give in, we keep walking toward our unseen goal. And then, before we know it, we are there. Looking out across the Victorian high country and smiling at each other. We’ve made it!
Leadership Happenings

Student Leaders here, we hope everyone is surviving the heat wave!

This year we have decided to sign the school up for Active April, a program aimed at increasing physical activity levels nation-wide. Our school hopes that everyone can get involved in this initiative, by participating in the activities that we have planned for the first 2 weeks back in term 2. We hope this will help increase everyone’s self-efficacy and fitness levels. More information is to follow, with sign-up sheets and letters being handed out soon.

Also this year, we are hosting Eggcellent Easter! On Thursday the 24th of March, we are having a casual clothes day and holding activities at recess and lunch with all money raised going toward the Good Friday Appeal.

For our Friday form assembly activity this week we held arm wrestling competitions within the house groups. This is aimed at making form assembly more enjoyable and...
Hi all, our College production of ‘Grease’ will commence in nine weeks so all chorus need to attend all mandatory practices. Times and dates can be found on the daily school bulletin. The last few weeks we have been rehearsing the whole first act of “Grease”, whilst smaller role casts have been helping Hannigan Heycox with short horror films for the drive in movie scene. “Grease Lightening”, “Freddy My Love”, “Look at Me I’m Sandra Dee”, “Look at Me I’m Sandra Dee” and “We Go Together” are all coming together pleasantly. However these dances need a dashing costume, so it would be much appreciated if your child could supply their own. Letters have been sent home with chorus members from Mrs Edwards, but a letter has been sent home with each child but below is a reminder of roles and costumes needed.

**Cheerleaders:** Holly Butler, Abigail Davis, Georgia Gledhill, Hayley Trigilgas and Tahlia Whitehead: Have all been supplied with a green skirt donated by Corryong Gymnastics, but they will need to provide their own white T-shirt (no singlet). The rest of their costume will be complete with runners and white bobby socks.

**Greasers:** Ashton Kurnoff, Charlie Lebner, Ethan Learmonth, Jadzia Beagley, Belinda Chamberlain, Maiya Curven, Malkara Farrell, Rachel Patton, Neva Attree; No leather jackets are permitted for this group (reserved for leads) (reserved for leads). The girls are to wear provided black skirt from Upper Murray Dance and need their own plain bright colour top. The boys are to wear jeans and plain coloured shirts with sneakers.

**School Girls and Boys:** Ellie Holland, Jasmine Johnstone, Erin Miles, Ruby Richie, Georgie Butler, Chloe Morely, Josh Parker, Jack McLean, Jonti McColl. Girls are to wear own provided knee length skirts and bobby socks with a collared shirt and cardigan that will match the outfit. Boy’s wear slacks or jeans and a collared shirt with a vest or cardigan. Both groups will wear sneakers or flat slip on shoes.

**Teen Angels:** Elaine Obran, Tara Nankervis, Charlotte Star, Beth Taylor, Codie Blake, Molly Gilchrist, Anna Holland, Millie Watson, Madeleine Davidson, Sophie Hewatt, Kelly Paton, Trinity Byatt, Amazon Gladwin. Provide own white dresses and simple slip on flats.

**Grease Lightening dancers:** Tara Nankervis, Charlotte Star, Beth Taylor, Codie Blake, Molly Gilchrist, Anna Holland, Millie Watson, Madeleine Davidson, Sophie Hewatt, Kelly Paton. A skirt is supplied but a black or white top is to be found by student.

Thank you for your child’s input of time and effort that is supporting this production. If you are struggling with a costume contact Mrs Edwards as there are some extra dresses and skirts available at school.

Rahni Houston and Hannah McCallum If your child is struggling please contact Mrs Edwards.
Congratulations to all of our swimmers who competed at the Hume finals in Shepparton on Wednesday. The 12 years boys freestyle relay team (Tyler, Ben, Zac and Lachy) finished 1st and will now represent Corryong College in the state finals early next term. The boys also swam in the 12 years medley relay and finished 2nd. Our 10 years girls relay team (Jessica Martin, Lily McKimmie, Hayley Whitsed and Bella McKimmie) swam a great race and finished in 4th place.

Individual results: Ben Hewatt 2nd in freestyle, Zac Whitsed 2nd in Butterfly and 5th in backstroke, Lachy Martin 3rd in breaststroke, Tyler Humphrey 4th in backstroke, Hayley Whitsed 4th in backstroke and 10th in breaststroke and Bella McKimmie 10th in backstroke.

More photo’s to follow next week.

**STOP PRESS : Corryong College swimmers make it to the STATE Hume swimming**

Faulty Towers Front and Back of House have been trialling the breakfast menu. We cater for children and I quit sugar customers.

*When:  Sunday the 20th of March from 8 – 11 am
Where: Corryong College A2, Faulty Towers Dining Room
How: Bookings can be made via facebook, phone 0260761566 or text on 0428 55 3661

Are you going to the Towong Cup? If so then an easy way that you can support the school is to purchase your lunch from the SAKG team in 'The Tea Room' under the grandstand. We will have fresh, delicious food with a range of healthy options to choose from. Sandwiches, baguettes, cakes, fruit salad cups, scones and cream and of course tea and coffee. Come and visit us and support the SAKG program at Corryong College at the same time. Open from 12:00 am to 3:30 pm.